

## **Equal Opportunities Policy.**

I will make sure that I actively promote equal opportunities and anti discriminatory practice for all children in my care. I will ensure that I treat all the children with equal concern and respect.

I recognise and welcome all current legislations and codes of practice produced by the appropriate commissions.

No child in my care will be discriminated against in anyway, whether because of their skin colour, culture, gender, ability or religion. I will challenge any remarks that I feel are inappropriate.

I encourage the children in my care to learn more about their own culture and to find out about the culture and religions of other children. We do in this in a fun way through sharing books, colouring sheets, cooking and eating food from around the world and celebrating special festivals. I provide resources such as woks and chopsticks, dressing up clothes etc.

I give all children in my care the opportunity to reach their full potential. Sometimes this may mean adapting an activity to the child's ability and stage of development, providing additional resources or giving one child more attention and support than others during a particular activity or routine.

All children in my care are given the opportunity to play with all the toys (subject to health and safety with children under 3 years of age). No toys are just for girls or just for boys. I try to ensure my toys reflect positive images of children and people from different cultures and with different abilities. I have toys and resources that challenge stereotypical ideas on what careers are open to men and women.

I encourage the children to develop a healthy respect of each other's differences and to value everyone as an individual.

I encourage Parents to share with us any festivals, special occasions or artefacts, which may enhance the children's learning and understanding.

If you have any concerns regarding this policy please discuss them with me.

Written by Sarah Welsh  
Date October 2010  
Review date: October 2011

